

WASHTENAW COMMUNITY COLLEGE

LETTER OF AGREEMENT

BETWEEN

THE WASHTENAW COMMUNITY COLLEGE EDUCATION ASSOCIATION

AND

THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

Excess Contact Hours – Elise Sampson – Fall 2025

Notwithstanding para 0108.2 of the Master Contract, the following adjunct employee will be allowed to exceed the semester limit of 150 hours. The annual limit of 405 will not be exceeded.

Elise Sampson @00343290 210 hours (semester)

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION



Allison Fournier
President, WCCEA

8/14/25

DATE

FOR THE COLLEGE



Ted Cwiek
Chief Labor Relations Officer

8/19/25

DATE

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Excess Contact Hours – Chenxi Ling – Fall 2025

Notwithstanding para 0108.2 of the Master Contract, the following employee will be allowed to exceed the maximum allowed contact hours for the Fall 2025 semester. The annual limit of 360 hours will not be exceeded.

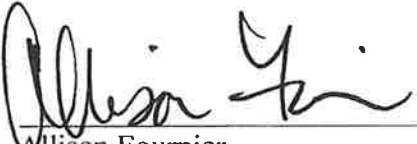
Chenxi Ling

@00767395

180 hours

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FOR THE ASSOCIATION



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Excess Contact Hours – Katherine Pittman – Fall 2025

Notwithstanding para 0108.2 of the Master Contract, the following adjunct employee will be allowed to exceed the semester limit of 150 hours. The annual limit of 405 will not be exceeded.

Katherine Pittman

@00276311

180 hours (semester)

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION



Allison Fournier
President, WCCEA

9/8/25

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Ted Cwiek
Chief Labor Relations Officer

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Excess Contact Hours – Nirit Mor-Vaknin – Fall 2025

Notwithstanding para 0108.2 of the Master Contract, the following employee will be allowed to exceed the maximum allowed contact hours for the Fall 2025 semester. The annual limit of 360 hours will not be exceeded.

Nirit Mor-Vaknin

@00671257

157.5 hours

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION


Allison Fournier
President, WCCEA

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Excess Contact Hours – Kendra Smith – Fall 2025

Notwithstanding para 0108.2 of the Master Contract, the following employee will be allowed to exceed the maximum allowed contact hours for the Fall 2025 semester. The annual limit of 405 hours will not be exceeded.

Kendra Smith

@00212694

180 hours

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION



Allison Fournier
President, WCCEA

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FOR THE COLLEGE



Ted Cwiek
Chief Labor Relations Officer

9/8/25

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Excess Contact Hours – Suzanne Albach – Fall 2025

Notwithstanding para 0109.4 of the Master Contract, the following employee will be allowed to exceed the maximum allowed contact hours for the Fall 2025 semester.


Suzanne Albach

@00462519

357 hours

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION


Allison Fournier
President, WCCEA

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FOR THE COLLEGE


Ted Cwiek
Chief Labor Relations Officer

10/14/25
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Excess Contact Hours – Sara Gomez-Perez – Fall 2025

Notwithstanding para 0108.2 of the Master Contract, the following employee will be allowed to exceed the maximum allowed contact hours for the Fall 2025 semester. The annual limit of 360 hours will not be exceeded.

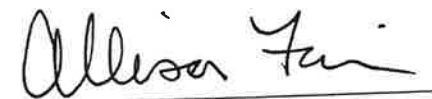
Sara Gomez-Perez

@00698574

180 hours

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION



Allison Fournier
President, WCCEA

10/11/25

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FOR THE COLLEGE



Ted Cwiek
Chief Labor Relations Officer

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