

## Washtenaw Community College Comprehensive Report

### TRL 110 Internal and External Communications Effective Term: Spring/Summer 2020

#### Course Cover

**Division:** Advanced Technologies and Public Service Careers

**Department:** United Association Department

**Discipline:** Trade Related Learning

**Course Number:** 110

**Org Number:** 28000

**Full Course Title:** Internal and External Communications

**Transcript Title:** Internal and External Comm

**Is Consultation with other department(s) required:** No

**Publish in the Following:**

**Reason for Submission:** New Course

**Change Information:**

**Rationale:** New Skill Trades course

**Proposed Start Semester:** Spring/Summer 2020

**Course Description:** In this course, students will analyze effective and efficient communication skills as they apply to workplace and classroom environments. Students will develop strategies to plan, prioritize, and complete tasks; make decisions; and communicate effectively. All students will create communications and a priority matrix that they can utilize at their local business facility and training center. Limited to approved union program participants.

#### Course Credit Hours

**Variable hours:** No

**Credits:** 1.5

**The following Lecture Hour fields are not divisible by 15: Student Min ,Instructor Min**

**Lecture Hours: Instructor: 22.5 Student: 22.5**

**The following Lab fields are not divisible by 15: Student Min, Instructor Min**

**Lab: Instructor: 1.5 Student: 1.5**

**Clinical: Instructor: 0 Student: 0**

**Total Contact Hours: Instructor: 24 Student: 24**

**Repeatable for Credit:** NO

**Grading Methods:** Letter Grades

Audit

**Are lectures, labs, or clinicals offered as separate sections?:** NO (same sections)

#### College-Level Reading and Writing

College-level Reading & Writing

#### College-Level Math

#### Requisites

#### General Education

**Degree Attributes**

Below College Level Pre-Reqs

## **Request Course Transfer**

### **Proposed For:**

## **Student Learning Outcomes**

1. Identify the barriers to effective communication that impact their messages.

### **Assessment 1**

Assessment Tool: Checklist

Assessment Date: Spring/Summer 2020

Assessment Cycle: Every Three Years

Course section(s)/other population: All

Number students to be assessed: All

How the assessment will be scored: Departmentally-developed checklist

Standard of success to be used for this assessment: 80% of the students will score 80% or higher.

Who will score and analyze the data: Course instructors

2. Identify and document all the internal communication channels within the local union and training center.

### **Assessment 1**

Assessment Tool: Checklist

Assessment Date: Spring/Summer 2020

Assessment Cycle: Every Three Years

Course section(s)/other population: All

Number students to be assessed: All

How the assessment will be scored: Departmentally-developed checklist

Standard of success to be used for this assessment: 80% of the students will score 80% or higher.

Who will score and analyze the data: Course instructor

3. Identify and document all the external communication channels related to the training program including the coordinator, instructors, students, and the Joint Apprenticeship Training Committee.

### **Assessment 1**

Assessment Tool: Checklist

Assessment Date: Spring/Summer 2020

Assessment Cycle: Every Three Years

Course section(s)/other population: All

Number students to be assessed: All

How the assessment will be scored: Departmentally-developed checklist

Standard of success to be used for this assessment: 80% of the students will score 80% or higher.

Who will score and analyze the data: Course instructors

4. Evaluate and analyze the job description and chain of command of all personnel at the student's local training center and local union hall.

### **Assessment 1**

Assessment Tool: Outcome-related quiz

Assessment Date: Spring/Summer 2020

Assessment Cycle: Every Three Years

Course section(s)/other population: All

Number students to be assessed: All

How the assessment will be scored: Departmentally-developed answer sheet

Standard of success to be used for this assessment: 80% of the students will score 80% or higher.

Who will score and analyze the data: Course instructors

5. Create strategies to communicate effectively and prioritize communications based on relevance and importance to the effective operation of a training program.

#### **Assessment 1**

Assessment Tool: Essay test

Assessment Date: Spring/Summer 2020

Assessment Cycle: Every Three Years

Course section(s)/other population: All

Number students to be assessed: All

How the assessment will be scored: Departmentally-developed rubric

Standard of success to be used for this assessment: 80% of the students will score 80% or higher.

Who will score and analyze the data: Course instructor

#### **Course Objectives**

1. Identify the fundamentals of the communications process.
2. Review the factors that hinder effective communication.
3. List factors that foster effective communication.
4. Identify the fundamentals of organizational communication.
5. Analyze the roles of internal stakeholders and their potential influence in organizational communication.
6. Compare and contrast ways that students can engage with an internal stakeholder.
7. Identify the fundamentals of external communication.
8. Analyze the roles of external stakeholders and their potential influence in organizational communication.
9. Compare and contrast ways the students can engage with external stakeholders.
10. Identify the flow of communication within an organization through structural hierarchy.
11. Identify the role of self-awareness in communication and how it applies to organizational settings.
12. Define the role of self-management in communication.
13. Identify the importance of communication strategy in the workplace.
14. Identify tools that can help prioritize daily tasks and communications.
15. List the steps that create an effective communication plan.

#### **New Resources for Course**

Students will need laptop for instructional materials

#### **Course Textbooks/Resources**

Textbooks

Manuals

Periodicals

Software

#### **Equipment/Facilities**

Computer workstations/lab

#### **Reviewer**

#### **Action**

#### **Date**

#### **Faculty Preparer:**

*Tony Esposito*

*Faculty Preparer*

*Feb 28, 2020*

#### **Department Chair/Area Director:**

*Marilyn Donham*

*Recommend Approval*

*Mar 03, 2020*

**Dean:***Jimmie Baber**Recommend Approval**Mar 10, 2020***Curriculum Committee Chair:***Lisa Veasey**Recommend Approval**Apr 23, 2020***Assessment Committee Chair:***Shawn Deron**Recommend Approval**Apr 28, 2020***Vice President for Instruction:***Kimberly Hurns**Approve**May 05, 2020*